

**Department of Mental Health and Addiction Services
Connecticut Mental Health Center
Head Nurse CM25101
Assertive Community Treatment (ACT) Team**

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: The Public

Location: Connecticut Mental Health Center, 34 Park Street, New Haven CT 06519

Program/Unit: ACT Team

Salary: \$59,089.00 - \$80,010.00

Shift/Schedule/Hours: 1st shift, Monday through Friday 35 hours per week, 8:30am to 4:00pm, with rotation to 11:00am to 6:30pm approximately twice per pay period / may do on-call off hours via phone by rotation

Posting Date: Wednesday, March 18, 2015

Closing Date: Tuesday, March 24, 2015

Duties may include but not limited to: This Head Nurse will work on the Assertive Community Treatment (ACT) Team; an interagency collaborative endeavor providing outreach to severely mentally ill adults who often utilize emergency room and inpatient levels of care but may not follow-through with outpatient treatment. Will function as primary clinician for a caseload of team clients, and will lead designated staff of lower class to serve clients, under the direction of the Team Leader. Assigned individuals in recovery will include those with high medical co-morbidity. Will provide rehabilitative skills building in partnership with individuals in recovery; demonstrating knowledge of the stages of recovery, stage-appropriate interventions, and motivational enhancement. Will provide most services in the community. Will possess or develop knowledge of community services. Will possess or develop competence in evidence-based practices, including, but not limited to, Integrated Dual Diagnosis Treatment and Illness Management and Recovery. Will independently conduct psychosocial assessments, as well as evaluations of level of care needs. Will provide individual and group treatment, involving family and significant others as clinically indicated and agreed upon by the individual in recovery. Will develop crisis response plans and manage crises as needed. Will assess, coordinate, and monitor, link and plan services, with a focus on coordination of the medical needs of assigned individuals in recovery. Will collaborate with team Nurse Clinician to serve as liaison between the team, and the agency Wellness Center and Behavioral Health Home Unit, as well as community health care providers. Will collaborate with team psychiatrists in an ongoing manner around client medication and ensure that clients receive the required psychiatric reviews. Will complete routine nursing tasks such as administering intra-muscular medications, monitoring vital signs, glucose levels and other basic health screens. Will implement individual and group skill building interventions related to health and wellness. Will be responsible for collaborating with team members and the individual in recovery, to develop person-centered recovery plans that include measurable goals and objectives, as well as interventions. Will document treatment in clinical records, and will complete clinical reports in compliance with agency, billing and accrediting bodies. May participate in preparation of annual performance evaluations for staff of lower class. May perform related duties as required. The successful candidate will have ACT or community outreach experience. The successful candidate will also possess considerable knowledge of a variety of intervention strategies to effectively engage and sustain high risk/high acuity adults with serious mental illness, with or without co-occurring substance use. In addition, will demonstrate the ability to articulate the recovery-oriented, can do philosophy that is essential to the functioning of a strong ACT Team.

General Experience and Training: Two (2) years' experience as a Registered Professional Nurse

Special Experience and Training: One (1) year of the General Experience must have been working with the type of patients and/or clients serviced by the agency.

Substitution Allowed: A Bachelor's degree in Nursing may be substituted for one (1) year of the General Experience.

Special Requirement: Must possess and retain a current license as a registered professional nurse in Connecticut. Must possess, retain and carry a valid Connecticut Driver's License. Travel in the community is required.

Eligibility Requirement: State employees currently holding the above title or those who have previously attained permanent status or candidates who possess the general and special experience and training may apply.

Note: Applicants will be selected in accordance with reemployment, SEBAC, transfer, promotion, collective bargaining unit contract language, merit employment lists and DMHAS affirmative action goals. Therefore, State employees will generally be considered before applicants from outside State Service

To be considered for this position:

1. **DMHAS employees who are lateral transfer candidates** (example: Head Nurse applying to a Head Nurse posting) must submit a completed DMHAS Lateral Transfer Form. Lateral Transfer Request Forms received without a position number will not be processed
2. **DMHAS employees who are promotional/demotional candidates** must submit the State of Connecticut Application for Examination and Employment (CT-HR-12). The position number must be noted at the bottom of Page One of the State of Connecticut Application (CT-HR-12).
3. **All other applicants** must complete a State Employment Application for Examination and Employment (CT-HR-12). Resumes and Curriculum Vitae can be provided as supplemental information but will only be accepted if attached to a fully completed application.

PLEASE SEND APPLICATIONS TO:

DMHAS – Connecticut Mental Health Center

Donna Zwilling, Human Resources Assistant, Fax: (203) 974-7637

34 Park Street, New Haven, CT 06519

Email: Donna.Zwilling@ct.gov

The DMHAS Lateral Transfer Request Form, State of Connecticut Application for Examination or Employment (CT-HR-12) and postings can be found on the DMHAS website at <http://www.ct.gov/dmhas/cwp/view.asp?a=2904&q=420408>

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities. (P-1)